

January 14, 2012

To Whom It May Concern:

I'm writing this letter as a letter of reference for Rev. Tony Lorenzen.

I have known Tony in his role as the minister of Pathways Universalist Unitarian Church for about the last 3 years. I had visited Pathways before Tony's arrival once or twice, while there was an interim minister.

Tony is truly a gifted speaker; his sermons are awesome! I began attending Pathways regularly largely because of his sermons – I didn't want to miss one! He also offered classes on a variety of topics after the church service, which were usually organized with a lecture and audiovisual presentation by Tony, interspersed with small group discussion. I was drawn into attending these classes by the topics Tony chose. As I participated in the classes and the discussions, I got to know other members of the congregation, and ultimately made the decision to join the church.

Tony put together a report to the Board of Directors summarizing the activities of the many different groups and committees in the church once each year. In reading his annual report a couple of years ago, I noticed that he said there was a need in the area of the Care Team Ministry, and I felt "called" to step forward. I met with Tony a few times to understand the background and mission of this ministry, and have been serving as Care Team Coordinator at Pathways ever since.

Our Care Team is small – me plus 3 other Pathways members. We still meet regularly to help coordinate projects like meal deliveries to ill members, rides to medical appointments, etc. A year or so ago, Tony suggested that we map out exactly where all our members live – we're pretty spread out geographically through several parts of the Metroplex. The "neighborhoods project" started as Tony's idea to help us get to know the church members who lived closest to us, so we would more easily be able to ask the closest neighbors of someone needing meals or a ride to help out when needed.

Under Tony's leadership, the project grew to be one of the key organizational structures in the church. Neighborhoods were identified; 'captains' within each neighborhood stepped forward; monthly neighborhood potluck dinners were scheduled. Visitors and new members are introduced to others in their neighborhood and invited to the potluck dinners. Tony suggested an organizational flow so that the Membership team and the Care Team would work together, supported by current information from the membership database, so that everyone would have access to current contact information for visitors and members. The neighborhoods are still going strong; this is one of the lasting legacies Tony left us, for which we are grateful.

I also know Tony as the minister who performed the wedding ceremony for my husband and me last summer. The entire process of working with Tony in preparation for the ceremony, as well as the big day itself, was wonderful.

I sincerely believe that Tony's organizational, communication, and leadership skills will be a tremendous asset to any organization.

Sincerely,

*Sandy Moore*

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